Curriculum Vitae

Michal Frenkel

Department of Sociology and Anthropology

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Higher Education

Date	Institution	Area of Study	Degree Obtained	Supervisor/s
1987–1991	Tel-Aviv University	Sociology and Anthropology	B.A. *Cum Laude*	
1990–1992	Tel-Aviv University	Sociology and Anthropology	M.A. *Magna Cum Laude*	Yehouda Shenhav; Hanna Herzog
1995–2001	Tel-Aviv University	Sociology and Anthropology	Ph.D. *Cum Laude*	Yehouda Shenhav; Hanna Herzog
1996–1997	Princeton University	Sociology	Fulbright visiting graduate student	Frank Dobbin
2000–2001	The Hebrew University	Sociology and Anthropology	Lady Davis Fellow	Michael Shalev

Appointments at the Hebrew University

Academic year	Position	Field
2001–2007	Lecturer	Sociology and Anthropology
2008 –2015	Senior Lecturer	Sociology and Anthropology
2015–present	Associate Professor	Sociology and Anthropology

Additional Functions at the Hebrew University (Last 5 years)

Academic year	Role
2013–2018	Head, Israel Studies Graduate Program, Rothberg School for International Students
2016–2018	Head, The Levi Eshkol Institute, Faculty of Social Sciences
2018–2021	Chair, Department of Sociology and Anthropology
2018–2021	Head, Shaine Center
2018–2021	Board Member, Freud Research Center, Department of Sociology
2019–2020	Member of the Teaching Committee for the new MA program in Gender and Diversity studies
2019–	Academic Board Member, The European Forum
2018–	Board Member, The Lafer Center for Women and Gender Studies
2021–	Chair of the Board, The Lafer Center for Women and Gender Studies
2022–	Senior Fellow, Martin Buber Society of Fellows
2021–	Member, The University Committee for Gender Equity

Service in Other Academic Institutions

Academic year	Role
2005–2006	Visiting Fellow, Center for European Studies, Harvard University
Spring 2006	Scholar in Residence, Hadassah Brandeis Institute, Brandeis University
2006–	Member of fellowship committee, Hadassah Brandeis Institute
2009, 2020	Member, Israel Science Foundation Committee
2008–2011	Member, Israel Sociological Society Annual Conference, Organizing Committee
2011–2012	Chair, Israel Sociological Society Annual Conference Organizing Committee

2012–2013   Visiting Professor, Smith College, Massachusetts

2015–   External evaluator and/or external committee member in seven promotion
               processes in Israel and a board member of the Israel Science Foundation and the
               Bi-National Science Committees

2022   Visiting Professor, The Paris Institute of Political Studies (SciencesPo), Paris

Other Activities

2009–2010   Member and Academic Advisor, Israel Civil Service Commission's
               Committee for the Transformation of the Civil Service into a Family-
               Friendly Employer

2010–2011   Academic Advisor for the Ministry of Industry, Trade and Employment's
               committee on the implementation of the 2008 law aimed to
               "encourage the adaptation of workplaces for women and for the
               advancement and integration of women at work"

2012, 2014   Chair, "The Advanced Employer Award" Committee, Israel Civil Service

2012–   Editorial board member, *Organization Studies*

2018–2021   Editorial board member, *Sociological Theory*

2022–   Editorial board member, *Critical Perspectives on International Business*

2015–   Ad hoc reviewer: *Organization; Gender, Work and Organization; Gender
               and Society; Academy of Management Review; Academy of
               Management Journal; Human Relations; Journal of Management
               Studies, Cultural Sociology; Critical Perspectives on International
               Management; Ethnic and Racial Studies; Nashim; Israeli Sociology;
               Equality, Diversity and Inclusion*.

Research & Development Grants

Grants external to Hebrew University:

(a) Awarded

Year	Source and topic	Amount/ref.
2002–2003	The Ford Foundation, "Work-Family Strategies of Hi-Tech Women." Joint -PI with Dafna Izraeli.	5,000 USD #30
2002–2004	Israel Foundation Trustees, "The Cross-Cultural Diffusion of Work-Family Practices." Sole PI.	25,000 USD #5, #9
2008–2010	Israel Science Foundation "The Multinational Corporation and the Institutionalization of Work-Family Organizational Practices." Sole PI.	50,000 USD #5, #9, #14
2009–2011	Ministry of Industry, Trade, and Labor, "Criteria for Gender Egalitarianism in Organizations." Sole PI.	41,500 NIS (Report)
2010–2011	The Pinchas Sapir Economic Policy Forum, "State Fragmentation in the Defense of Pregnant Women in Israel." PI with Nirit Toshav Eichner (student).	50,000 NIS #35
2010–2011	The Pinchas Sapir Economic Policy Forum, "The Wisconsin Program in Israel." PI with Gal Zohar (PhD student).	50,000 NIS #36
2012–2014	Rothschild Caesarea Foundation, "Haredot Lepratiyutan: Making a Space for Haredi Women." Joint-PI with Varda Wasserman.	238,000 NIS #41, #50
2015–2018	Ministry of Science and Technology, "Ultraorthodox High-Tech Women between Work, Family, and Community: Toward a Synergetic Policy." Joint-PI with Varda Wasserman.	201,000 NIS #41, #42, #49, #19
2018–2021	Ministry of Science and Technology, "Ultra-Conservative Religiosity and the Negotiation over Women's Quality Employment: The Case of Ultraorthodox Jewish, Muslim, and Druze Professional Women." Joint-PI with Amalia Sa'ar.	500,000 NIS. #53, #54, #55
2018–2019	Heth Academic Center for Research of Competition and Regulation, "Women Bankers in Israel." Joint-PI with Ronit Kark.	25,000 NIS #44
2019–2020	Danish Agency for Science and Higher Education, International Network Program "How to Study Taken-for-Granted Institutions?" Joint-PI with Eva Boxenbaum, Renate Meyer, Silviya Svejenova, Tammar Zilber, and Micki Eisenman	150,000 NIS (managed by Copenhagen Business School).

2021–2022	Edmond De Rothschild Foundation, "Collaboration Practices of Jewish and Arab Students in Academia." Joint-PI with Tammy Rubel-Lifschitz.		90,000 NIS
2022–2026	Israel Science Foundation, "Gendering the Midlife Experience in Academia."		685,000 NIS

Supervision

Supervision of Master's Degree Students

	Name of Student	Year Degree Finalized	Co-Supervisor
1	Siman-Tov, Dorit (TAU)	2004	Yehouda Shenhav
2	Hauser, Shirli (TAU)	2005 (*Cum Laude*)	Yehouda Shenhav
3	Porat, Yuval	2006 (*Cum Laude*)	
4	Nov-Yadid, Tali	2006	
5	Ben Naim, Hadas	2007	
6	Zohar, Gal	2007	
7	Shapiro, Rina	2008	
8	Lati, Yuval	2008	
9	Chopra, Yael	2008	
10	Engel, Maayan	2012	
11	Gatushkin, Daniel	2012	
12	Magor, Erez	2013 *(Magna Cum Laude)*	Michael Shalev
13	Ballas, Irit	2013 *(Cum Laude)*	
14	Kepten, Aluma	2016	
15	Abraham, Talia	2017	
16	Kaplan Rachel	2017 *(Cum Laude)*	
17	Ortas Shlomit	2017	
18	Levenberg, Nizan	2018	
19	Carmeli, Yael	2019 *(Cum Laude)*	
20	Ben-Shmuel, Ambreen	2019 *(Magna Cum Laude)*	
21	Qaimari, Tamar	2019	
22	Shalem, Tamar	2019	
23	Ruban, Sveta	2019	
24	Sikron, Avital	2020 *(Magna Cum Laude)*	
25	Asif, Vered	2020	
26	Azam, Mary	2021	
27	Sharabi, Yahel	2022	
28	Givati, Efrat	Expected 2023	
29	Fierberg, Amir	Expected 2023	
30	Kidishman, Shai	Expected, 2023	

Supervision of Doctoral Degree Students

	Name of Student	Year Degree Finalized	Co-Supervisor
1	Wasserman, Varda	2009	Avi Kluger
2	Kaplan, Rami (Tel Aviv)	2012	Ronen Shamir
3	Toshav-Eircner, Nirit	2014	
4	Lyan, Ira	2016	Gili Drori
5	Zohar, Gal	2017	David Levi Faur
6	Cohen Touti, Efrat	2017	Edna Lomski-Feder
7	Cohen Nissan, Hila	2018	
8	Shachar, Hagit (Bar-Ilan U)	2019	Ronit Kark
9	Hayun, Eliezer	2022	Yael Berda
10	Ortas, Shlomit		
11	Alemy Kabha, Nasreen		Einat Albin
12	Ben-Shmuel, Ambreen		
13	Sapir, Sigal		Varda Wasserman
14	Vardi, Sari (Social Work)		Itay Greenspan
15	Carmeli, Yael		
16	Gado, Tehila		
17	Assif, Vered		

Supervision of Postdoctoral Fellows (Last 5 Years)

Year	Post-Doctoral Fellow	Ph.D. Institute	Sponsor
2018	Bondy, Assaf	Tel-Aviv University	Lady Davis
2018–2021	Barkat, Ebtesam	Bar-Ilan University	Ministry of Science

Publications

<u>**Edited books**</u>

Westwood, B., Jack, G., Farzad, R.K., and **Frenkel, M.** (Eds) (2014*) Core-Periphery Relations and Organization Studies.* Hampshire: Palgrave Macmillan

<u>**Chapters in books**</u>

Frenkel, M., Herzog, H. and Shenhav, Y. (2000). "The Cultural Wellsprings of Israeli Capitalism: The Impact of Private Capital and Industry on the Shaping of the Dominant Zionist Ideology." In: *The New Israel: Peace and Liberalization*, edited by Shafir, G., and Peled, Y, 43-70. New York: Westview Press.

Blair-Loy, M., and **Frenkel, M**. (2005). "Societal Cultural Models of Work and Family: An International Perspective." In *Work-Family Encyclopedia*, edited by Pitt-Catsouphe, M., and Raskin, P. Chestnut Hill: Sloan Work and Family Research Network at Boston College.

Frenkel, M. (2005). "Something New, Something Old, Something Borrowed." In *Global Ideas: How Ideas, Objects and Practices Travel in the Global*, edited by Czarniawska, B., and Sevon, G., 147-166. Copenhagen: Melmo: Liber and Copenhagen Business School Press.

Frenkel, M. (2006). "Israeli Society as a Managerial Society." In: *In/Equality*, edited by Ram, U., and Berkovitch, N., 282-290. Ben Gurion University Press (Hebrew).

Frenkel, M., and Shenhav, Y. (2012). "Management Consulting in Developing and Emerging Economies: A Postcolonial Approach," pp. 509-528. In: *Oxford Handbook of Management Consultancy*, edited by Clark, T., and Kipping, M. Oxford: Oxford University Press, UK.

Frenkel, M. (2012). "Benni Gaon: From Socialist to Capitalist Tycoon," pp. 357-369. In: *Struggle and Survival in Israel and Palestine*, edited by Levine, M., and Shafir, G. Berkeley: University of California Press.

Frenkel, M. (2013). "Toward a Multi-layered Glocalization Approach: States, Multinational Corporations and the Transformation of Gender Contracts," pp. 133-145. In: *Themes and Local Variations in Organization and Management: Perspectives on Glocalization,* edited by Drori, G., Hollerer, M., and Walgenbach, P. New York: Routledge.

Frenkel, M. (2014). "Can the Empire Write Back?" pp. 33-52. In: *Core-Periphery Relations and Organization Studies,* edited by Westwood, B., Jack, G., Farzad, R.K., and Frenkel, M. Hampshire: Palgrave Macmillan.

Westwood, B., Jack, G., Faraz, R.K., and **Frenkel, M**. (2014). "Situating Core-Peripheral Knowledge in Management and Organization Studies," pp. 1-32. In: *Core-Periphery Relations and Organization Studies*, edited by Westwood, B., Jack, G., Faraz, R.K., and Frenkel, M. Hampshire: Palgrave Macmillan.

Frenkel, M., Jack, G., Westwood, B., and Farzad, R.K. (2014). "Carrying Across the Line," pp. 223-248. In: *Core-Periphery Relations and Organization Studies,* edited by Westwood, B., Jack, G., Faraz, R.K., and Frenkel, M. Hampshire: Palgrave Macmillan.

Frenkel, M., Lyan, I., and Drori, G. (2015). "Reproducing Self and the Other: The Role of Cross-cultural Management Discourse and Training in Shaping Israeli-Korean Collaborations," pp. 399-408. In: *The Routledge Companion to Cross-Cultural Management,* edited by Holden, N., Michailova, S., and Tietze, S. New York and London: Routledge.

Frenkel, M. (2017). "From Anti Managerialism to Over Managerialism: How Critical Management Studies in Israel Were Exiled Away from Local Business Schools." In *CMS: Global Voices, Local Accent*, edited by Grey, G., Huault, I., Perret, V., and Taskin, L. New York and London: Routledge.

Eisenman, M., **Frenkel, M**., and Wasserman, V. (2019). "The Interpretation of Design-Based-Cues: A Processual Approach," pp. 118-133. In: *Institutions and Organizations: A Process View. Perspectives on Process Organization Studies,* edited by Reay, T., Zilber, T.B., Langley, A., and Tsoukas, H. Vol. 9. Oxford: Oxford University Press.

Morgan, G., Sturdy, A. and **Frenkel M.** (2018). "The Role of Large Management Consultancy Firms in Global Public Policy." Chapter 33 in: *The Oxford Handbook of Global Policy and Transnational Administration,* edited by Stone, D. and Moloney. Oxford: Oxford University Press.

Maggor, E. and **Frenkel, M.** (2022). "Start-up Nation? Myths and Reality" Chapter Pp. 423-435 in: *Handbook of Contemporary Israel,* edited by Ben-Porat, G., Feniger, Y., Filc, D., Kabalo, P., & Mirsky, J. London: Routledge.

Frenkel, M. and Wasserman, V. (Forthcoming). "Religion, Gender and Neoliberalism." In: _Neoliberalism in Israel,_ edited by Helman, S. Jerusalem: Van Lir (Hebrew).

Journal Articles

Frenkel, **M**., Herzog, H., and Shenhav, Y. (1997). "National Capitalism", _Theory and Criticism 9_: 15-40.

Frenkel, M., Shenhav, Y., and Herzog, H. (1997). "The Political Embeddedness of Managerial Ideologies in Pre-State Israel: The case of PPL, 1920-1948", _Journal of Management History 3, 2:_ 120-144.

Frenkel, M., and Resnik, J. (2000). "From Critical Sociology to Sociology of Criticism: Notes on the Pragmatic Sociology of Luc Boltanski", _Theory and Criticism 17_: 101-122.

Frenkel, M., and Shenhav, Y. (2003). "From Americanization to Colonization: The Diffusion of Productivity Models Revisited", _Organization Studies 24_ (2003): 1537-1561.

Frenkel, M. (2005). "The Politics of Translation: How State Level Political Relations Affect the Cross-National Travel of Ideas", _Organization 12, 2_: 275-301.

Published in Hebrew in _Sociology of Organizations Reader,_ edited by Berkovitz, N. Ranana: The Open University.

Hacker, D., and **Frenkel, M**. (2005). "Active Parenthood and Equal Opportunities", _Work, Society and Law 11_ (2005): 275-303. (Hebrew).

Frenkel, M. (2005). "Communicating Management: The Role of the Mass Media in the Institutionalization of Professional Management and Productivity Discourse in Israel", _Scandinavian Journal of Management 24, 3_: 137-157.

Frenkel, M., and Shenhav, Y. (2006). "From Binarism Back to Hybridity: A Postcolonial Reading of Management and Organization Studies", _Organization Studies 27, 6_: 855-876.

Frenkel, M. (2008). "The Multinational Corporation as a Third Space: Rethinking International Management Discourse on Knowledge Transfer through Homi Bhabha", *Academy of Management Review 33, 4*: 924-942.

Frenkel, M. (2008). "Reprogramming Femininity? The Construction of Gender Identities in the Israeli Hi-Tech Industry between Global and Local Gender Orders", *Gender, Work and Organization 12, 4* (2008): 352-374.

    Published in Hebrew in *Sociology of Organizations Reader,* edited by Berkovitz, N. Ra'anana: The Open University.

Frenkel, M. (2008). "The Americanization of the Radical Alternative: The Translation of Workers Participation in Management in Israel", *International Studies of Management and Organization 38, 4*: 17-37.

Frenkel, M. (2008). "The Institutionalization of Israel's Field of Management as a Dynamic in Overlapping Fields", Israeli Sociology, 10, 1: 133-159.

Frenkel, M., Hacker, D., and Braudo, Y.S. (2010) "Working Families in the Israeli Law: Between Neo-Liberalism and Human Rights", Studies in Israeli Society and Modern Jewish Society.

Wasserman, V., and **Frenkel, M**. (2011). "Caught Between Identity Regulation and Culture Jamming", *Organization Science 22, 2*: 503-521.

Toshav-Eichner, N., and **Frenkel, M**. (2011). "State Defense of Pregnant Workers", *Economic Quarterly (Hebrew, Rivoon Lecalcala)* 58(1-2): 41-65.

Zohar, G., and **Frenkel, M**. (2011). "Wisconsin in Israel: The Influence of Ideological Hegemony over the Decision-Making Chronicle of the Activation Policy", *Economic Quarterly (Hebrew, Rivoon Lecalcala)* 58 (1-2) 7-40.

Wasserman, V., and **Frenkel, M**. (2015). "Spatial Work In Between Glass Ceilings and Glass Walls: Gender-Class Intersectionality and Organizational Aesthetics", *Organization Studies*, *36*(11), 1485-1505.

Pfefferman, T., and **Frenkel, M**. (2015). "The Gendered State of Business: Gender, Enterprises and State in Israeli society", *Gender, Work & Organization*, *22*(6), 535-555.

Frenkel, M. (2017). "Gendering the MNC", *Research in the Sociology of Organizations, 49* 357-388.

Frenkel, M. (2019). "From Globordered Families to Globordered Work-Family Reconciliation Around Old Age: Comments on Legalized Families in   the Era of Bordered Globalization", *Jerusalem Review of Legal Studies.* 20, 1: 48–57.

Wasserman, V., and **Frenkel, M.** (2021). "The Politics of (In)visibility Displays: Ultra-orthodox Women Maneuvering Within and Between Visibility Regimes", *Human Relations*, *73*(12), 1609-1631.

Frenkel, M., and Wasserman, V. (2021). "With God on their Side: Gender–Religiosity Intersectionality and Women's Workforce Integration", *Gender & Society*, *34*(5) 818-843.

Kark, R., and **Frenkel, M**. (2021). "Has the Silver/Gold Ceiling been Shattered? Gender and the Media Representation of Women in the Banking Industry in Israel", *Studies in Regulation 3*.

Eisenman, M., and **Frenkel, M.** (2021). "Remembering Materiality: A Material–Relational Approach to Organizational Memory", *Organization Theory*, *2*, 1-24.

Pfefferman, T., **Frenkel, M**., and Gilad S. (2022). "On Gendered Justification: A Framework for Understanding Men's and Women's Entrepreneurial Resource-Acquisition". *Journal of Management Studies.* 59(2): 249-283.

Lyan, I., and **Frenkel, M**. (2022). "Industrial Espionage Revisited: Host country–Foreign Multinational Corporation Legal Disputes and the Postcolonial Imagery", *Organization*, 29, 1(30-50).

Cohen-Nisan, H., and **Frenkel, M.** (2022). "Robin Hood and Superwomen: Gendering Invisible Work in the Family-Friendly Organization", *Israeli Sociology*

Syed, Z., and **Frenkel, M.** (2022). "Layers and Limits of Power and Resistance in Multinational Subsidiaries: The Interaction of Micro-politics and Postcolonial Power at Reuters India", *Organization*.

Frenkel, M. (2022). "Feminism and the Debate on Abortions in Israel", *Kriot Israeliot,* Invited Essay. [Hebrew]

Frenkel, M. Frenkel, M., and Wasserman, V. (2023). "Bodies in-between: Religious women's-only spaces and the construction of liminal identities", Gender, Work & Organization.

Frenkel, M. (Forthcoming). "Organizing, Researching, and Writing about Peacebuilding from the "Wrong" Side of the Conflict", *Organization Studies*, Invited Essay.